

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 18, 2016 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Teri Trull, Connie Locklear, and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Raybion

**AWARDS &
RECOGNITION** Johnny Clawson, Superintendent, announced the FCCLA Senior Parliamentary Procedure Team for the second time in a row won the gold medal at the national competition held in San Diego, California. He complemented the team members as well as sponsor, Martha Saucedo for their work ethics and dedication to the program.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Trull, seconded by Mr. Hernandez and carried 7-0 to approve the minutes from the June 27, 2016 regular meeting with one correction. Mr. Hernandez made a motion to “postpone” the approval of the Student Code of Conduct not “table” the approval.

**Budget
Amendments** No budget amendments were presented.

**Quarterly
Investment Report** A motion was made by Mr. Probst, seconded by Ms. Locklear and carried 7-0 to approve the Quarterly Investment Report ending June 30, 2016 as presented by Barbara Landry, Business Manager.

**Approve T-TESS
2016-2017 Certified
Teacher Appraisers** A motion was made by Ms. Locklear, seconded by Ms. Keith and carried 7-0 to approve Rusty Baldwin, Stacy Rush, Shona Moore, Russell Lee, Angela Bierman, Christy Finn, and LaVonta Harper as the 2016-2017 certified teacher appraisers.

**Sale of Property-
607 W. 11th** A motion was made by Mr. Probst, seconded by Ms. Keith and carried 6-1 to adopt the resolution authorizing the sale of real property and improvements consisting of Lots 1, 2, 3, and 4 of Block 15 of the Crothers & White Addition. Mr. Hernandez opposed the motion.

A motion was made by Ms. Locklear, seconded by Mr. Probst and carried 6-1 to enter into an Earnest Money Contract with the City of Brady for the land and improvements consisting of Lots 1, 2, 3, and 4 of Block 15 of the Crothers & White Addition for a sales price of \$100,000 and a deposit of

\$5,000 earnest money upon execution of this agreement. Mr. Hernandez opposed the motion.

2016-2017 Student Code of Conduct Mr. Clawson explained the two changes that need to be made from last year's code of conduct. The Code of Conduct did not match the guidelines of board policy in the use of telecommunication devices on school property and the restrictions during DAEP placement. The two changes have been made and are now in line with board policy. A motion was made by Ms. Trull, seconded by Mr. Hernandez and carried 7-0 to approve the 2016-2017 Student Code of Conduct per recommendation by Mr. Clawson.

Set Two Dates for Special Meetings Re: 2016-17 Proposed Budget A motion was made by Ms. Trull, seconded by Mr. Probst and carried 7-0 to set Monday, August 1, 2016 at 5:00 pm. for a budget workshop and Wednesday, August 31, 2016 at 2:30 p.m. for the budget hearing.

NEW BUSINESS/DISCUSSION

Proposed 2016-2017 School Budget Ms. Landry presented the first draft of the proposed budget. She stated the district has not received the certified values from either McCulloch or Concho County. As of right now the proposed budget is not balanced. The report reflected a comparison of what was originally budgeted for the current year as to the proposed budget amount for the next school year. It was pointed out that personnel salaries make up approximately 82% of the budget and the possibility of raises being given to the professional staff for the upcoming year.

First Reading TASB Update 105 Mr. Clawson presented the TASB Update 105 that affected the local policies.
BJCF(LOCAL): Superintendent -Nonrenewal
BQ(LOCAL): Planning and Decision Making Process
CLB(LOCAL): Buildings, Grounds and Equipment Management - Maintenance
CLE(LOCAL): Buildings, Grounds, and Equipment Management – Flag Displays
CPC(LOCAL): Office Management – Records Management
DBA(LOCAL): Employment Requirements and Restrictions – Credentials and Records
DFBB(LOCAL): Term Contracts - Nonrenewal
DFFA(LOCAL): Reduction in Force - Financial Exigency
DFFB(LOCAL): Reduction in Force – Program Change
EHBD(LOCAL): Special Programs – Federal Title I
FDC(LOCAL): Admissions-Homeless Students

Mr. Clawson advised the members to review the policies and should there be a question please contact him prior to the next regular board meeting.

REPORTS

STAAR Assessment Results Hollis Moore, District Testing Coordinator, stated even though testing was conducted through a new company and system the district did not experience any major problems as did some districts. Across the board the district was above standard or right at the borderline compared to the regional results. Accountability scale has not been determined as of yet.

Self-Evaluation For Campuses Mr. Moore reported campus teams meet in the spring and address each area and rate the campus as a whole. The campus ratings are then compiled together which give the district a rating. The ratings are submitted through PEIMS in June and sent to TEA.

Food Service Sheri Wheeler, Director, announced the Elementary and Middle School each received a \$5,000 for the Husk Award. The department was again reviewed this summer which resulted in “no findings”. She will be filling two vacant positions and they will be SFE employees. New concepts will be introduced this year.

Monthly Finance The financial report for the month of June is as follows.

Cash	\$4,584,869.07	CD's & Savings	\$3,716,233.51
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Superintendent **Correspondence**
Kaley McBee, Cole Speck, ASU Off-Site Dual Credit Program, and TX Dept. of Agriculture

TEA Operational Plan

TEA has a new commissioner and he would like to see what is working in districts and what needs to be changed in relations with TEA. Teams from Brady ISD (region small school) and Brownwood ISD (region large school) will be meeting with Boston Consulting Group at Region 15 gathering information.

Update on Summer Capital Projects

Gave an overview of all projects completed or near completion

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:31 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:24 p.m.

APPROVE NEW HIRE-BE A motion was made by Ms. Locklear, seconded by Mr. Probst and carried 7-0 to employ with a probationary contract **Jennifer Earnst** and a probationary contract with a certification addendum to be fulfilled by March 20, 2017 **Jennifer Barron** as elementary teachers subject to assignment for the 2016-2017 school year per recommendation by Mr. Clawson.

APPROVE NEW HIRE-MS A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 7-0 to employ with a probationary contract **Jesse Lotspeich** as Assistant Band Director for the 2016-2017 school year per recommendation by Mr. Clawson.

**APPROVE NEW
HIRE-HS**

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to employ with a probationary contract **Linda Van Horn** as a High School Math teacher subject to assignment for the 2016-2017 school year per recommendation by Mr. Clawson.

ADJOURN

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 8:26 p.m.

Board President

Board Secretary